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Empowering Women in India: Challenges and Prospects

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Abstract: This article provides a concise overview of the key aspects of women's empowerment in the Indian context. However, challenges like gender-based violence, discrimination, and unequal representation persist. This abstract explores the historical context, initiatives, and ongoing efforts aimed at empowering women in India. It also emphasizes the importance of women's empowerment in achieving social and economic development and discusses the role of government policies, NGOs, and grassroots movements in advancing the cause. Since this is a classic patriarchal society, women are viewed as second-class citizens in the political, social, and economic arenas. However, stakeholders have always placed a high premium on and given women's equality and empowerment their full attention. The article examines constitutional protections, government plans and programs, their execution, and measures of women's empowerment in India is an ongoing process that demands collective efforts and sustained commitment to achieve gender equality and create a more inclusive and just society.

Keywords: Discrimination, Entrepreneurship, Gender Parity, Women's Empowerment.

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Introduction

Women's empowerment in India has been an ongoing process since ancient times. Nowadays, it involves granting balanced rights to women and making them partners in the workforce. Factors affecting women's empowerment include gender discrimination, education, mass media, and legal protection. India has made progress in promoting gender equality, with legal frameworks to enforce, promote, and monitor gender equality and reduce violence against

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women. However, large gender gaps in economic opportunities and outcomes remain across all countries and regions. India has also been making efforts to empower women economically, which is intrinsic to achieving the Sustainable Development Goals (SDGs) and gender equality, poverty eradication, and inclusive economic growth.

Regarding women's engagement in the workforce, India has seen tremendous improvements in recent years. Women's employment in India is an important and complicated problem that involves several social, cultural, and economic factors. Indian society has historically been largely patriarchal, with women's tasks mainly limited to taking care of the home and family. Nonetheless, initiatives to advance gender parity and strengthen women's economic empowerment have been made over time. The Indian government has started several programs to close the gender gap in the workforce and promote women's employment with the help of civil society organizations. These programs emphasize entrepreneurship, skill development, and giving women chances across a range of industries. In India, women's engagement in the formal workforce is still comparatively low when compared to men, notwithstanding these efforts. Some of the variables that contribute to this inequality are gender biases, cultural and societal standards, unsafe working environments, and restricted access to education and training.

It's crucial to remember, though, that there are also examples of women succeeding in their careers and shattering stereotypes. In a variety of fields, including technology, banking, healthcare, and entertainment, women have made outstanding achievements and inspired others. In India, women's employment empowerment has the potential to propel both social and economic advancement. It can result in higher living standards, more financial independence, and more decision-making authority for women. The employment issues faced by women in India necessitate a multifaceted response that includes policy reforms, gender sensitization initiatives, the provision of inexpensive childcare services, and steps to assure equal opportunity and workplace safety. A more welcoming and encouraging work environment for women also depends on fighting gender stereotypes and altering societal views.

Even if there has been some improvement, gender parity in the Indian workforce is still far from achieved. To establish an environment that allows women to fully realize their potential and contribute to the progress of the country, it is imperative that all stakeholders, including the government, corporate sector, and civil society, continue their efforts and take collaborative action.

Women's Empowerment

The process of improving women's social, economic, political, and personal capacities is known as women's empowerment. It entails providing women with the instruments, assets, and chances necessary for them to take charge of their lives and make decisions that will benefit both themselves and their communities. Through several projects and programs, UNESCO, the United Nations Educational, Scientific, and Cultural Organization, promotes women's empowerment. According to UNESCO, women's empowerment entails

strengthening women's rights, gender equality, and equal access to economic opportunities, education, and involvement in all facets of society. This involves initiatives to remove discrimination, advance gender-sensitive education, and provide women the authority to participate in decision-making. UNESCO promotes cultural variety, human rights, social and economic growth, and the goal of a world in which women and men have equal opportunities and rights.

Women's Empowerment according to UNESCO means the following:

- 1. To have the power of policy making.
- 2. Should have the liberty to get information and appropriate resources for making proper choices.
- 3. There should be a variety of alternatives from which women can make decisions.
- 4. Capability to practice confidence in joint decision-making.
- 5. Should have an optimistic idea of the ability to make change.
- 6. Capability of learning skills for enlightening self or collective power.
- 7. Should have the capability to modify people's insights democratically.
- 8. Participate in the development procedure.
- 9. Development of one's confident self-image and overcoming shame.

According to the United Nations Empowerment have five mechanisms:

- 1. Women's intelligence of their value.
- 2. Women have the power to make appropriate decisions.
- 3. They should have the right to have an opportunity and Means.
- 4. They should have the authority to control their own lives, both within and outside the house.
- 5. They can inspire the community to bring change in social and economic order nationwide and globally.

The years 1976–1985 are designated by the UN as the decade for women; a central concept, women's empowerment, emphasizes the social, political, economic, and physical aspects of gender parity. The concept of women's empowerment, which is recognized as a critical worldwide issue, is the notion that all facets of a woman's life are equal.

"Empowerment of women" describes women's capacity or influence over aspects of their everyday lives that are social, political, and economic. With this skill, women can transition from being marginalized to being prominent. It empowers women to make their own decisions about matters like their degree of education and learning, social interaction, flexibility, financial independence, right to free expression, and political engagement.

Dimensions of Women's Empowerment

Women empowerment has various dimensions, including:

Social Empowerment

This involves ensuring that women have equal rights and opportunities in society. It includes access to education, healthcare, and participation in decision-making processes. Social empowerment of women refers to the process of enhancing the social status, rights, and opportunities of women in society. It involves promoting gender equality and ensuring that women have equal access to education, healthcare, employment, and political participation. Empowering women socially can lead to more inclusive and equitable societies. This can be achieved through various means, such as legal reforms, education, economic opportunities, and cultural changes that challenge traditional gender norms and stereotypes.

Economic Empowerment

Economic independence and financial inclusion are vital for women. This dimension involves access to economic resources, employment, entrepreneurship, and equal pay for equal work. Economic empowerment of women involves enabling women to have control over financial resources, access to economic opportunities, and the ability to make decisions regarding their economic well-being. Ensuring that women receive equal pay for equal work, addressing the gender pay gap. Creating opportunities for women to enter and advance in the workforce, including in traditionally male-dominated fields. Encouraging and supporting women entrepreneurs through access to capital, training, and business development resources. Providing education and resources to enhance women's financial knowledge and decision-making skills. Ensuring women's access to and ownership of land and property. Facilitating women's access to credit and financial services to invest in their businesses or projects. Developing social safety nets that protect women during economic crises and provide support for single mothers and vulnerable populations. Economic empowerment of women can lead to improved living standards, reduced poverty, and increased gender equality in society. It also contributes to women's overall empowerment, as economic independence often translates into greater decision-making power and control over their lives.

Political Empowerment

This dimension focuses on women's participation in politics and governance. It includes the right to vote, run for office, and be represented in political leadership. Political empowerment of women involves enabling women to participate fully in the political processes of society,

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including voting, running for office, and holding positions of power and influence. It aims to ensure that women have an equal voice in decision-making, representation, and the formulation of policies that affect their lives. Strategies for the political empowerment of women often include:

- Encouraging women's participation in political parties and leadership roles.
- Implementing affirmative action policies, such as quotas, to increase the representation of women in legislatures and other political bodies.
- Raising awareness about women's rights and the importance of their political participation.
- Providing training and support for women in politics.
- Addressing barriers and discrimination that women may face in the political arena. When women are politically empowered, it can lead to more inclusive and responsive

governance and better policies that address gender-related issues and promote equality.

Educational Empowerment

Ensuring access to quality education for girls and women is crucial. It helps in building their skills, knowledge, and confidence. Educational empowerment of women involves ensuring that women have equal access to quality education and learning opportunities. It's a crucial component of women's overall empowerment. Ensuring that girls and women have equal access to schools and educational institutions is fundamental. This includes addressing issues like gender-based discrimination, financial barriers, and cultural norms that may limit women's access to education. Providing girls and women with quality education is essential. This includes well-trained teachers, relevant curriculum, and safe learning environments. Promoting literacy among women is a vital step in their educational empowerment. Literate women are more likely to participate in economic and social activities, make informed decisions, and contribute to their communities. Encouraging women to pursue lifelong learning and skills development can empower them to adapt to changing circumstances, access better job opportunities, and contribute to their personal growth. Developing a curriculum that is sensitive to gender issues and promotes gender equality can help challenge stereotypes and biases in education. Providing scholarships, financial aid, and support systems can help women overcome economic and social barriers to education. Educational empowerment of women can lead to increased economic opportunities, improved health, better family planning, and increased participation in decision-making processes, contributing to a more equitable and inclusive society.

Health Empowerment

Access to healthcare services, reproductive health rights, and awareness about health issues are important for women's well-being. Health empowerment of women involves promoting and ensuring that women have the knowledge, resources, and agency to make informed

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decisions about their health and well-being. This includes access to quality healthcare, reproductive health services, and the ability to make choices related to their bodies and health. Ensuring women have equal access to healthcare services, including maternal and reproductive health care, to address their unique health needs. Providing women with information and education about their health enables them to make informed decisions and take control of their well-being. Supporting women's right to make choices about their reproductive health, including family planning and access to contraception. Ensuring that healthcare services are sensitive to gender-specific needs and concerns. Addressing disparities in women's health by focusing on social determinants and structural inequalities. Recognizing and addressing women is critical for their overall well-being and for achieving gender equality. It often requires a combination of policy changes, healthcare access improvements, education, and community support.

Legal Empowerment

Legal rights and protection against discrimination, violence, and exploitation are essential. This includes laws against domestic violence, harassment, and gender-based discrimination. Legal empowerment of women involves ensuring that women have equal rights and access to the legal system, as well as protection under the law. Ensuring that women have equal legal rights, including property rights, inheritance rights, and the right to make decisions about their own lives. Providing women with access to legal resources, such as legal aid, to help them navigate the legal system and seek justice in cases of discrimination, violence, or other legal issues. Repealing or amending laws that discriminate against women and ensuring that all laws are gender-neutral and provide equal protection for both men and women. Enacting and enforcing laws that address domestic violence and provide protection and support for women who are victims of such violence. Implementing laws that prohibit gender-based discrimination in employment, education, and other areas of public life. Setting and enforcing minimum age requirements for marriage to prevent child marriage and protect the rights of young girls. Promoting legal literacy and awareness among women to help them understand their rights and responsibilities under the law. Legal empowerment of women is a critical step in achieving gender equality and ensuring that women can fully participate in all aspects of society, free from discrimination and violence. It is often supported by both national and international efforts to advance women's rights and gender equality.

Cultural Empowerment

Challenging and changing cultural norms and stereotypes that perpetuate gender inequality is part of women's empowerment. It involves promoting gender equality in media, art, and cultural practices. Cultural empowerment of women involves promoting their participation, recognition, and influence within the cultural and artistic spheres of society. It means

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ensuring that women have the opportunity to express themselves through various forms of culture, including art, music, literature, and other creative outlets. This empowerment can be achieved by challenging and changing cultural norms and stereotypes that limit women's roles and contributions in these areas. It's about fostering an environment where women's voices and talents are valued and celebrated, contributing to a more diverse and inclusive cultural landscape.

Psychological Empowerment

Building self-esteem, self-confidence, and a sense of self-worth is also crucial for women's empowerment. Psychological empowerment of women focuses on enhancing women's sense of self-worth, self-confidence, and control over their own lives. It involves helping women develop a strong and positive self-identity, the belief in their abilities, and the capacity to make independent decisions. Psychological empowerment can be achieved through education, counselling, mentorship, and support networks, which help women, overcome societal and internal barriers that may limit their self-esteem and mental well-being. It plays a crucial role in enabling women to assert themselves, cope with challenges, and lead fulfilling lives.

Technological Empowerment

Access to and proficiency in technology can empower women in various aspects of life, from education to entrepreneurship. Technological empowerment of women involves providing women with the knowledge, skills, and access to technology to help them thrive in the digital age. Ensuring that women have the skills to use computers, smartphones, and the internet effectively. Bridging the digital gender gap by providing women with affordable and reliable access to technology. Encouraging women to pursue education and careers in science, technology, engineering, and mathematics (STEM) fields. Supporting women entrepreneurs and innovators in the tech sector. Promoting safe and respectful online environments for women, as they can face online harassment and abuse. Creating opportunities for women to connect, collaborate, and mentor each other in the tech industry. Technological empowerment of women can enhance their economic opportunities, increase their voice in society, and help bridge gender disparities in various sectors.

These dimensions are interconnected and vary in importance depending on the context and the specific challenges women face in different regions and societies. Women's empowerment efforts aim to address these dimensions comprehensively to achieve gender equality and social justice.

Women's Status in India

Over the years, women's status in India has changed dramatically. In Vedic society, women had comparatively high status and had access to education and religious ceremonies. But in the later Vedic era, women's standing declined and their roles were more restricted. Women's standing differed among socioeconomic levels and geographical areas. Certain old books, like the Manusmriti, preserved societal mores that limited the rights and freedoms of women. Nevertheless, there is still reverence for women like Draupadi and Sita from epics like the Mahabharata and Ramayana. Women's rights and social roles were increasingly restricted during the medieval era. Among the affluent, customs like purdah (the seclusion of women) and sati (the burning of widows) proliferated. Women's education and legal rights have improved to some extent as a result of the advent of English education and the influence of social reformers such as Raja Ram Mohan Roy. The Indian Women's Movement, which promoted women's suffrage and legislative changes, gained traction in the late 19th and early 20th centuries. Women's rights and gender equality are essential concepts incorporated in the Indian Constitution. Legal reforms included dowry and child marriage prohibitions as well as reservations for women in elected positions. Women have achieved great progress in several areas, including politics, the workforce, and education. Issues such as discrimination against women, unequal access to resources, and cultural norms continue to exist.

It's crucial to remember that because of India's diverse cultural, social, and economic environment, women's experiences and status differ greatly around the country. Even though there has been improvement, continuous work in India is still being done to address gender challenges and inequality.

Women in the Vedic Period

During the Vedic period, which roughly spanned from around 1500 BCE to 600 BCE in ancient India, women held a distinctive place in society. The Vedic texts, including the Rigveda, Yajurveda, Samaveda, and Atharvaveda, provide some insights into the role and status of women during this era. The majority of domestic tasks, such as running the household and raising the kids, fell to women. They played a crucial role in maintaining family and social structures. Marriage was an essential institution, and girls were often married at a young age. They were expected to be loyal and devoted wives. Monogamy was the norm, but polygamy was also practiced by some. Women had access to education and were taught various subjects, including the Vedas, albeit with some limitations. They received education at home, and the Gurukul system was prevalent. Women participated in religious ceremonies and rituals. They had specific roles as priestesses and were expected to perform domestic rituals. Women had certain legal rights, such as the right to inherit property, including dowries and stridhan (gifts from parents). They could also seek justice through the legal systems of the time. The status of women varied based on their social and

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economic background. Women from higher social classes had more freedom and influence compared to those from lower classes. Some Vedic hymns and verses reflect the appreciation and admiration of women's roles in society. Several female sages and poets are mentioned in Vedic texts. It's important to note that the status and roles of women in Vedic society were not uniform and evolved. While some women enjoyed a degree of respect and independence, there were also restrictions and patriarchal norms. The position of women in ancient India continued to change in subsequent periods.

Women in the post-Vedic period

During the post-Vedic period in ancient India, which extended from around 600 BCE to 200 CE, the status and roles of women continued to evolve. This period saw significant changes in social, cultural, and political aspects, which also had an impact on the position of women. With the rise of orthodox Brahmanism and the caste system, there was a gradual decline in the status of women. They faced increasing restrictions on their freedom and participation in public life. The practice of sati, where widows self-immolated on their husbands' funeral pyres, began to emerge during this period. It was seen as a way to demonstrate a woman's devotion to her husband. The purdah system, which required women to cover themselves and stay in seclusion, became more prevalent, especially among the upper classes. The opportunities for education for women declined. The focus shifted towards the education of boys, especially in the upper castes. Women's legal rights, including property inheritance, eroded further during this period. They had limited access to property and were often subjected to the authority of male family members. The participation of women in religious rituals and ceremonies diminished. They were largely excluded from formal priesthood roles. The caste system played a significant role in determining the status and rights of women. Women from lower castes often faced even more significant challenges and restrictions. Despite the overall decline in status, some women made important contributions in the fields of literature and arts. Female poets and scholars continued to exist, even if in smaller numbers.

The post-Vedic period marked a transition from the more flexible and inclusive social structure of the Vedic period to a more rigid and patriarchal society. However, it's important to note that variations existed across regions and communities, and not all women experienced the same degree of restriction. The status of women in ancient India continued to change in later periods, influenced by various factors, including religious and political developments.

Medieval Period in India (500-1450 AD)

During the medieval period in India, spanning from roughly 500 AD to 1450 AD, the status and roles of women continued to be influenced by a complex interplay of social, cultural, and political factors. The purdah system, which required women to cover themselves and stay in

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seclusion, became more entrenched during the medieval period, particularly among the Muslim communities. It was seen as a mark of modesty and respectability. Women's primary roles were within the household. They were responsible for managing the household, raising children, and often engaged in cottage industries, such as weaving and textile production. The practice of child marriage became more common during this period. Sati, where widows selfimmolated on their husband's funeral pyres, also gained prominence, particularly among certain communities. Opportunities for education for women, especially in formal institutions, were limited. However, some women from elite families continued to receive education, often in the arts and literature. Religion played a significant role in the lives of medieval Indian women. They participated in religious rituals and pilgrimages, and some even gained renown as devotees and saints. Despite social restrictions, women made notable contributions to Indian art and culture. They were involved in music, dance, and other art forms. Some women wrote poetry and literary works during this period. The Bhakti and Sufi movements, with their emphasis on devotion, provided opportunities for women to express their spirituality and contribute to literature. A few women, particularly queens and royal consorts, held positions of political power during this time. They often acted as regents for their minor sons and played important roles in the administration of their kingdoms.

It's important to note that the status of women during the medieval period varied greatly depending on region, religion, and social class. While many faced significant restrictions and challenges, others had greater freedom and opportunities, particularly among the ruling classes. The role of women in society continued to evolve as India moved into subsequent historical periods.

Status of Women in Colonial India (1773-1947)

The status of women in colonial India, which spans from 1773 when the British East India Company obtained the Diwani rights (revenue collection) in Bengal, Bihar, and Orissa, to 1947 when India gained independence from British rule, was significantly influenced by colonial policies, social changes, and women's efforts. The colonial period saw the emergence of social reform movements led by prominent figures like Raja Ram Mohan Roy, Ishwar Chandra Vidyasagar, and others. These movements advocated for the abolition of practices like sati, and child marriage, and encouraged widow remarriage. Efforts were made to promote women's education. Missionary schools and later, government-supported initiatives played a crucial role in educating girls. This laid the foundation for increased female literacy and social awareness. The British introduced legal reforms that had a mixed impact on women. For instance, the Hindu Widow's Remarriage Act of 1856 allowed widows to remarry, while the Age of Consent Act of 1891 rose the age of consent for marriage, which aimed to protect young girls. Many women in rural areas continued to be engaged in agricultural and domestic work. However, some urban women entered the workforce, particularly in textile mills and other industries. Women also participated in the freedom struggle. Women's participation in the political sphere began to grow. They were active in

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various political movements, including the suffrage movement. In 1935, the Government of India Act granted limited voting rights to a certain category of women. While some regressive practices were challenged and reformed, others like purdah and the caste system continued to limit women's freedom and opportunities. The two World Wars led to changes in women's roles. Many women stepped into the workforce to fill positions left by men at the front. This experience increased their visibility and participation in public life. Various women's organizations and associations, such as the All India Women's Conference and the National Council of Women, played a significant role in advocating for women's rights and welfare. Mahatma Gandhi's philosophy of non-violence and civil disobedience had a significant influence on women's participation in the freedom struggle. Many women, including Sarojini Naidu and Kamala Nehru, were actively involved in the Indian National Congress.

The status of women in colonial India was marked by a complex interplay of both progress and challenges. While some reforms improved the status of women, others continued to perpetuate gender disparities. The colonial era laid the groundwork for subsequent developments in women's rights and gender equality in independent India.

Women during the Post-Independent Period (1947-till date)

The status of women in India during the post-independence period (from 1947 to the present) has seen significant changes and developments, reflecting a mix of progress and persistent challenges. The Constitution of India, adopted in 1950, granted women equal rights and opportunities. It includes provisions for gender equality and prohibits discrimination based on sex. Significant progress has been made by women in the political sphere. India has had several women serve as the Prime Minister, President, and in various ministerial positions. Women's participation in local governance through panchayats (village councils) has increased. There has been a substantial increase in women's literacy and access to education. Government initiatives like the "BetiBachao, BetiPadhao" (Save the Daughter, Educate the Daughter) program aim to promote female education. Numerous legal reforms have been introduced to protect women's rights, such as the Dowry Prohibition Act, the Protection of Women from Domestic Violence Act, and amendments to criminal laws to address violence against women. Women's participation in the workforce has grown, with increasing numbers in various professions and industries. Microfinance and self-help groups have empowered women economically. Women's movements and organizations have played a crucial role in advocating for women's rights, safety, and equality. The Nirbhaya case in 2012, which led to changes in laws related to sexual violence, is a significant example. Despite progress, several challenges persist, including gender-based violence, unequal pay, female foeticide, child marriage, and limited representation of women in certain fields. Maternal and child health care have improved, but issues related to women's health, including access to quality healthcare and addressing maternal mortality, remain areas of concern. Traditional cultural and social norms still influence the status of women, particularly in rural areas. Practices like

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dowry, child marriage, and gender bias continue to exist. Safety remains a significant issue, and cases of gender-based violence and sexual harassment continue to be reported. Measures have been taken to enhance women's safety, including the establishment of women's help lines and crisis centers

The status of women in post-independence India is marked by both progress and ongoing challenges. Efforts continue to be made to address gender disparities, promote women's rights, and empower women in various spheres of life. Women's contributions to the nation's growth and development have been significant, and their role in India's progress remains vital.

Women's Empowerment in India through NGOs

Women's empowerment in India through NGOs (Non-Governmental Organizations) has been a crucial and ongoing effort to address gender disparities and promote gender equality. NGOs play a significant role in this. NGOs run programs to educate and train women, providing them with skills and knowledge to access better economic opportunities. They facilitate microfinance and self-help groups, enabling women to start businesses and gain financial independence. NGOs work to improve women's health, raise awareness about reproductive rights, and combat issues like maternal mortality. They educate women about their legal rights and support them in cases of domestic violence, harassment, and discrimination. NGOs advocate for policies that promote gender equality and work with government agencies to enforce these policies. NGOs conduct campaigns and workshops to change societal attitudes and promote gender sensitivity. They empower women to take on leadership roles in their communities and advocate for change.

Some well-known NGOs in India that work for women's empowerment include SEWA, Pratham, and the Self-Employed Women's Association. These organizations have made significant strides in improving the status of women in India, but the work is ongoing to achieve full gender equality.

Women's empowerment in India through Self-Help groups

Women's empowerment in India through self-help groups (SHGs) has been a significant and successful initiative. Here are some key points:

1. Economic Empowerment: SHGs provide women with access to credit and financial services, enabling them to start and manage their small businesses. This financial independence empowers women to contribute to their family's income and economic well-being.

2. Skill Development: SHGs often offer training and skill development programs, equipping women with various skills, such as tailoring, handicrafts, and agriculture, which can lead to employment opportunities.

3. Social Empowerment: Participation in SHGs helps women build confidence and selfesteem. They become active decision-makers in their families and communities, challenging traditional gender roles and norms.

4. Education: Many SHGs emphasize the importance of education for girls, encouraging members to send their daughters to school. This helps break the cycle of illiteracy and gender disparities in education.

5. Health Awareness: SHGs promote health and hygiene practices, improving women's and their families' well-being. They also facilitate discussions on family planning and reproductive health.

6. Collective Action: Women in SHGs work together to address common issues, such as access to clean water, sanitation, and basic infrastructure. This collective action can lead to improvements in their communities.

7. Political Participation: SHGs can serve as a platform for women to become politically active. They can engage in local governance and advocate for policies that benefit their communities.

8. Financial Inclusion: SHGs often encourage saving and financial literacy among their members, contributing to financial inclusion and stability.

9. Microfinance: Many SHGs access microfinance services, which can help them invest in income-generating activities and become more self-reliant.

10. Empowerment beyond Economic Gains: Women's empowerment through SHGs goes beyond economic gains. It fosters a sense of solidarity, social support, and the ability to voice concerns and make informed decisions.

While SHGs have made significant progress in empowering women in India, challenges such as limited access to resources and the need for continued support and training still exist. However, they remain a crucial tool for enhancing women's status and well-being in the country.

Need and importance of women empowerment

Since women do not receive the treatment they deserve at home or in our society, we must empower them. By itself, empowering women can reduce almost half of the world's poverty. People who are economically empowered—both men and women—make up a strong nation. Strong women may also easily empower their families and the larger community. A country where women are empowered would see a decrease in violence against them, a precipitous drop in the rates of dependency, healthier families, higher household incomes, higher purchasing power, and an overall improvement in the standard of living. These advantages will be added to the taxes that each country collects, and the additional funds will be used to improve services for all residents, including women, who pay taxes. When a woman has economic, social, emotional, and psychological power, she builds a stronger family and society and sets an example for her kids and others. This further empowers women to make choices on their own regarding their rights, investments, health, education, and employment.

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Consequently, the nation's progress is bound to flow from the economic empowerment of women. Thus, a better society and prudent economic policy are offset by the empowerment of women. Women's rights will be prioritized, and economic empowerment will enable gender equality and the respect of women's rights. In the end, it's all about creating just and equitable communities. To take charge of their lives, inspire society at large, and engage fully in the economy, women's rights must be bolstered. In the end, it's all about creating just and equitable communities.

Women's empowerment is critically important and has many facets that affect people, groups, and societies as a whole. The following are some major points that emphasize its importance:

1. Gender Equality: Women's empowerment is a fundamental principle of gender equality. It ensures that women and men have equal rights, opportunities, and access to resources and decision-making processes.

2. Economic Growth: Empowering women economically can lead to increased productivity and economic growth. When women are financially independent, they contribute to their family's and community's well-being.

3. Social Development: Women's empowerment is linked to social development. When women are educated and economically empowered, they tend to invest in their children's education and healthcare, leading to healthier and better-educated future generations.

4. Political Participation: Empowering women in politics and leadership roles enhances the diversity of perspectives and decision-making processes, contributing to more inclusive and equitable governance.

5. Reducing Gender-Based Violence: Empowered women are better equipped to protect themselves from gender-based violence and can advocate for their rights and the rights of other women.

6. Health and Family Welfare: Empowered women have greater control over their reproductive health and family planning, leading to healthier families and reduced maternal and child mortality rates.

7. Education: Empowering women with access to education improves overall literacy rates and fosters a culture of learning, which benefits society as a whole.

8. Poverty Alleviation: Women's economic empowerment can help lift families and communities out of poverty by increasing household income and economic opportunities.

9. Innovation and Creativity: A diverse workforce that includes empowered women brings a broader range of ideas and perspectives, fostering innovation and creativity in various fields.

10. Legal and Human Rights: Women's empowerment involves ensuring those women's legal rights are protected, which is essential for their well-being and dignity.

11. Gender Norms and Stereotypes: Empowering women challenges and changes harmful gender norms and stereotypes, promoting a more inclusive and accepting society.

12. Global Goals: Empowering women is directly linked to achieving many of the United Nations Sustainable Development Goals, including those related to gender equality, education, and health.

In summary, women's empowerment is not only a matter of justice and human rights but also a key driver of social, economic, and political progress. It benefits individuals, families, communities, and societies at large. Empowering women is an essential step towards building a more equitable and inclusive world.

Government Schemes for Women

India has implemented several government schemes and initiatives aimed at women's empowerment across various domains, including education, health, economic development, and political participation. There is several government schemes in India aimed at women's empowerment. Some of the notable ones include:

1. BetiBachao, BetiPadhao (BBBP): This scheme focuses on the welfare and education of the girl child and aims to address the declining child sex ratio in India.

2. Mahila Shakti Kendra (MSK): MSK is a scheme to empower rural women through community participation. It provides a range of services related to women's health, nutrition, and skill development.

3. Pradhan MantriMatruVandanaYojana (PMMVY): This maternity benefit program provides financial assistance to pregnant and lactating women to ensure proper nutrition and health during pregnancy.

4. SwadharGreh Scheme: It supports women in difficult circumstances, such as victims of domestic violence, by providing shelter, food, and rehabilitation services.

5. Ujjawala Scheme: Ujjwala is aimed at providing LPG connections to below-poverty-line (BPL) households, particularly women, to reduce indoor air pollution and improve their health.

6. SukanyaSamriddhiYojana: A savings scheme designed for the benefit of the girl child, it offers a higher interest rate and tax benefits.

7. National Mission for Empowerment of Women (NMEW): It aims to ensure economic and social empowerment of women, with a focus on marginalized and vulnerable groups.

8. One-Stop Centre Scheme: These centres provide support and assistance to women affected by violence, including medical aid, legal aid, and counselling.

9. Women Helpline (181): A nationwide 24x7 emergency helpline for women in distress, offering counselling, legal aid, and information.

10. Mudra Yojana: While not exclusively for women, this scheme offers loans to women entrepreneurs to support their small business ventures.

These government schemes and initiatives play a crucial role in advancing women's empowerment and gender equality in India by addressing various challenges women face and providing them with opportunities for personal and economic growth.

Suggestions

The promotion of women's empowerment in India is crucial for social and economic development. Here are some suggestions:

1. Education: Ensure access to quality education for girls and women, focusing on both primary and higher education.

2. Economic Opportunities: More job opportunities and entrepreneurship support should be created for women, especially in non-traditional sectors.

3. Gender Equality Laws: Laws that promote gender equality and protect women's rights should be strengthened and enforced

4. Healthcare: Access to healthcare services with a focus on maternal and child health needs to be improved.

5. Awareness Campaigns: Awareness campaigns should be conducted to challenge social norms and stereotypes that perpetuate gender discrimination.

6. Financial Inclusion: Financial inclusion of women needs to be promoted through initiatives like microfinance and women-owned self-help groups.

7. Leadership Role: Women's participation in politics and decision-making roles should be encouraged.

8. Security: Security systems, law enforcement and support services need to be improved to address violence against women.

9. Mentorship and Training: To provide mentorship and skill development programs to empower women in various fields.

10. Encourage family support: Active participation of family should be promoted to support women's aspirations and preferences.

11. Media Representation: Encouraging positive and diverse portrayals of women in the media and popular culture.

12. Research and data: collecting and analyzing gender-disaggregated data to better inform policies and programs.

13. Collaboration: Partnership between government, NGOs and civil society should be enhanced to work towards women's empowerment.

14. Legal Aid: Legal aid services should be established to assist women in pursuing justice and equality.

15. Encouraging Men's Involvement: To promote gender sensitivity among men to be partners in the fight for women's empowerment.

These are some of the steps that can contribute to women's empowerment in India, but it is important to adapt strategies to specific regions and communities as challenges and opportunities vary.

Conclusions

In conclusion, women's empowerment in India is a multifaceted and critical endeavour that requires concerted efforts from all levels of society. It involves not only improving access to education, healthcare, and economic opportunities but also addressing deep-rooted cultural and societal norms that perpetuate gender inequality. By implementing the suggestions mentioned earlier, India can progress towards a more equitable and inclusive societies where women have the freedom to make choices, pursue their aspirations, and contribute to the nation's growth. Empowering women is not just a matter of gender equality; it is a fundamental step toward achieving sustainable development and social progress in India.

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